

Shu Powders Africa PTY. LTD
Logra Industrial Park, No.40 Track 94040, Harrison Flats
Old Main Road, Cato Ridge, KwaZulu Natal 3680 South Africa
Postnet Suite 10015, Private Bag X7005, Hillcrest, 3650

Vat No: 4150236521 CK No: 2007/000865/07

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Shu Powders Africa is a reputable manufacturer of cobalt, and is committed to continual improvement in safety, health and environmental performance. This is non-negotiable in our drive towards Zero Harm.

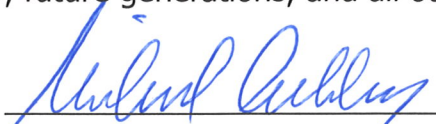
- We believe that all injuries and environmental incidents are preventable;
- The safety of our employees, visitors and contractors and the prevention and minimization of any impact on the environment is a non-negotiable value;
- Leaders at all levels in the organization are role models in the management of safety and environmental matters;
- At-risk behaviours are not acceptable and are addressed when observed; and
- Excellent safety, health and environmental performance are recognized as good business practices.

To achieve our goal we are committed to:

- Meeting the requirements of applicable legislation;
- Operate in accordance with industry and customer codes of practice, and voluntary requirements to which we subscribe including group policies, agreements with regulators and communities; REACH; CDI (The Cobalt Development Institute); SABS1929: 2011; and NOSA CMB253N.
- Ensure controls are effective to prevent pollution;
- Educate and train, motivate and support our staff and suppliers in the application of this policy and associated procedures;
- Reduce consumption and wastage of materials through recovery, rework and recycling where possible;
- Continually improve our safety, health and environmental system and performance through monitoring, preventive action, education and training;
- Develop new business opportunities that provide a sustainable future
- Create a framework for setting and reviewing objectives and targets as stated in this policy

We therefore commit to being a socially responsible employer in the interests of the community, future generations, and all our other stakeholders.

Signature: _____



Managing Director

Date: _____

Oct. 13, 2015

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